



**RACE AND CULTURE LEADERSHIP TRAINING  
FOR FORT WORTH CITY COUNCIL, APPOINTED OFFICIALS, AND ASSISTANT CITY MANAGERS**

Tuesday, May 29, 2018, 9:00 a.m. – 4:00 p.m.

Multipurpose Room, Bob Bolen Public Safety Complex, 501 West Felix Street, Fort Worth, Texas 76115

Mayor Betsy Price  
Carlos Flores  
Brian Byrd

City Council  
Cary Moon  
Gyna Bivens  
Jungus Jordan

Mayor Pro Tem Dennis Shingleton  
Kelly Allen-Gray  
Ann Zadeh

David Cooke  
Sarah Fullenwider  
Mary Kayser

Appointed Officials and Assistant City Managers

Patrice Randle  
Susan Alanis  
Jay Chapa

Fernando Costa  
Valerie Washington

**AGENDA**

1. Call to Order and Opening Remarks
2. Briefing on Training Objectives:  
Advancing racial and cultural equity in local government
3. Review Key Concepts from April 24 Session
4. Normalizing Racial and Cultural Equity:  
Developing a shared understanding and common definitions
5. Systems Thinking:  
Understanding the deep roots of systemic and institutional racism
6. Operationalizing Racial and Cultural Equity:  
How to reassess and retool systems in an effort to advance racial and cultural equity
7. Strategies to Advance Racial and Cultural Equity:  
Where to begin; understanding how cumulative impact may affect actionable steps
8. Closing Remarks and Adjournment

Mayor Betsy Price  
NLC REAL Team  
Bernadette Onyenaka  
Chelsea Jones  
Betsy Hodges  
Todd Shenk

Mayor Price

Recess: The meeting will recess around noon for lunch.

Quorum of Task Force on Race and Culture: A quorum of the Task Force on Race and Culture may be attending the May 29, 2018, meeting of the City Council and appointed officials for information-gathering purposes, but will not be deliberating or voting upon any matters on the agenda.

Accommodation of persons with disabilities: The Multipurpose Room of the Bob Bolen Public Safety Complex is wheelchair-accessible. Persons with disabilities who plan to attend this meeting and who may need accommodations, auxiliary aids, or services such as interpreters, readers, or large print are requested to contact the City's ADA Coordinator at (817) 392-8552 or e-mail [ADA@FortWorthTexas.gov](mailto:ADA@FortWorthTexas.gov) at least 48 hours prior to the meeting so that appropriate arrangements can be made. If the City does not receive notification at least 48 hours prior to the meeting, the City will nevertheless make a reasonable attempt to provide the necessary accommodations.

I, the undersigned authority do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official website and official bulletin board, places convenient and readily accessible to the general public at all times and said Notice was posted on the following date and time **Friday, May 18, 2018 at 5:00 p.m.** and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

*Mary J. Kayser*

City Secretary for the City of Fort Worth, Texas